

2024

LNS ANNUAL REPORT

Editorial

Dear readers,

The year 2024 marked another important step in the ongoing transformation of our institution, driven by a clear mission: serving public health in Luxembourg with excellence, innovation, and dedication.

Building on the foundations laid in 2023, we further strengthened our internal processes and organizational structure, with a continued focus on efficiency and quality.

Our digitalization efforts translated into tangible progress, from the automation of key equipment to a comprehensive review of our digital tools. These changes share a common goal: to continuously improve the services we provide and to better meet the needs of our healthcare partners and patients.

None of these achievements would have been possible without the unwavering commitment of our teams. We extend our sincere thanks to all our colleagues for their tireless efforts and to our partners for their trust and collaboration.

Our journey continues toward a future-ready LNS—agile, innovative, and steadfast in its mission to serve a modern, accessible, and high-quality public health system.



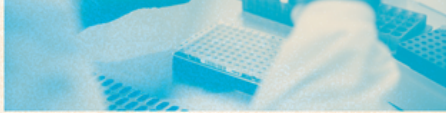
Dr Stéphane Gidenne

Director

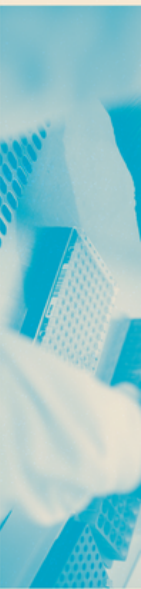


Dr Guy Berchem

**President of the Board of
Directors**



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Our journey in 2024

NATIONAL CENTER OF GENETICS

A technical audit was conducted for genotyping assays and hemoglobin diagnostics to ensure accuracy and enhance diagnostic capabilities.

January

NATIONAL CENTER OF PATHOLOGY

The Department incorporated a fully automatic sectioning device. This innovation helps reduce the backlog of samples, alleviates ergonomic strain on technicians, and allows them to focus on specialized tissue types.

February

MICROBIOLOGY

To improve operational efficiency and service delivery, the Department initiated the formation of horizontal working groups. These groups focused on harmonizing services, strengthening quality management, integrating the Laboratory Information Management Systems (LIMS) with other management tools, and advancing digitalization and automation.

March

MEDICAL BIOLOGY

The Department launched Phadia systems for total and specific IgE, and Tryptase testing. These activities are carried out as a lab-to-lab collaboration with the Centre Hospitalier de Luxembourg (CHL), whose activities were integrated into the department.

April

GOVERNANCE & PEOPLE

A new staff delegation was established, aiming to represent employees and contribute to the institution's continuous improvement.

NATIONAL CENTER OF PATHOLOGY

The first automatic microtome was inaugurated, significantly modernizing the Department's histopathological sectioning process.

May

NATIONAL CENTER OF PATHOLOGY

The Department was reorganized into five specialized pathology units. Each unit has a designated Head of Unit to improve standardization, enhance oversight and coordination, and foster innovation.

June

LEGAL MEDICINE

The Department celebrated its 10th anniversary and hosted the DGRM Conference.

GOVERNANCE & PEOPLE

The institution transitioned to electronic payslips, streamlining administrative processes and reducing paper usage.

MICROBIOLOGY

The Department undertook a comprehensive reevaluation of its equipment and initiatives. This effort focused on resource sharing, synergistic use, and donations to create space for teamwork and enhance inter-service collaboration.

MEDICAL BIOLOGY

Mass spectrometry for steroids and catecholamines was launched, replacing radio-immunoassays and HPLC, and improving analytical performance.

July

MICROBIOLOGY

Designated as the National Influenza Center by the World Health Organization (WHO), the Department prepared to participate in the meeting for new directors in Geneva. The department has focused on upgrading testing methods, enhancing report visualization, and strengthening national and international collaboration.

August

COMMUNICATION & PUBLIC IMAGE

The institution launched its official Instagram account to enhance its digital presence.

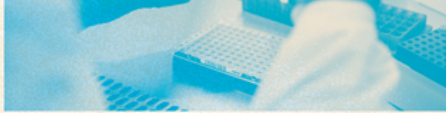
NATIONAL CENTER OF PATHOLOGY

A workplace restructuring took place, including the reallocation and expansion of the sample reception and registration areas. The macroscopy laboratory was also expanded, reaching a capacity of 10 positions for the macroscopic study of biopsies and surgical specimens.

September

COMMUNICATION & PUBLIC IMAGE

The institution organized an Open Doors Day, welcoming the public to discover its activities and facilities.



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Our journey in 2024

IT

The complete migration of the building's telephony system was successfully completed, modernizing communications infrastructure.

MEDICAL BIOLOGY

The Department achieved accreditation in accordance with ISO 15189:2022, affirming its commitment to quality and competence in medical testing.

NATIONAL CENTER OF PATHOLOGY

Internal and external documentation for pre-analytical processes was implemented as part of the department's efforts towards accreditation.

GOVERNANCE & PEOPLE

The LNS Activity Committee was officially launched to promote employee engagement through various initiatives.

QUALITY/NATIONAL CENTER OF GENETICS

The LNS was named a finalist for the Luxembourg Quality and Excellence Award in recognition of its continuous improvement efforts, supported by its VELONA software.

MEDICAL BIOLOGY

The Health Directorate requested the extension of the newborn screening program to include 13 new diseases in 2025 and 2026.

October

November

HEALTH PROTECTION

The Department underwent an external OLAS audit and achieved accreditation at the departmental level and in two international standards (ISO references).

GOVERNANCE & PEOPLE

The LNS whistleblowing platform was launched, providing a secure and confidential channel for reporting concerns.

MICROBIOLOGY

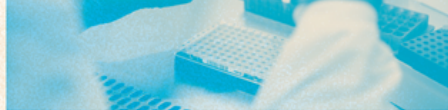
The Department received commendatory feedback during the PHEPA evaluation conducted by the ECDC, particularly in relation to laboratory preparedness and capacity.

December

STOCK MANAGEMENT

January to December

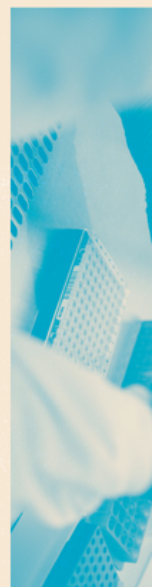
Centralisation & Harmonisation of the stock management



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Our 6 fields of expertise

Health Protection

The Health Protection Department supports public health and health care for problems caused or aggravated by the environment, including indoor pollution, the working context, consumer products and food.

We fulfill this mission through servicing including expert advice, education and applied research. Our main stakeholders are the ministries, the hospitals and the services for occupational medicine in Luxembourg.

Key figures 2024

5,535 Samples collected in the field (air, dust, blood, urine)

119,308 Toxin Analyses (air, dust, blood, urine)

515 Risk and health impact assessments



Topic highlighted in the Department's video:

"Department-wide accreditation according to two international standards: ISO/IEC 17025 and ISO 15189"

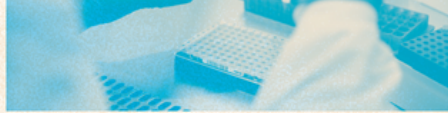
Meet our Team:

Blanche Casanova, Quality Referent, Environmental Hygiene and Human Biological Monitoring

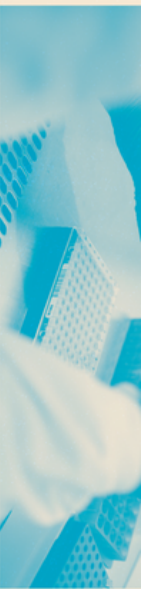
"Committed to quality, I am proud to have contributed to the evolution of the existing quality system in order to standardize practices and ensure the essential skills for the developed techniques. All this with the aim of evaluating environmental risks to protect our health."

Lauralie Mangeot-Peter, PhD, Technical Officer and Quality Coordinator, Medical Expertise and Data Intelligence

"Upon my arrival at the LNS in 2021, I had the opportunity to attend the first ISO/IEC 17025 accreditation audit of the EnvirOH laboratory. Three years later, the entire Department is accredited, thus encompassing the environmental sampling carried out in the field by the MEDI service. As Technical Officer and Quality Coordinator, I am proud to have actively contributed to this success."



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Our 6 fields of expertise

Health Protection

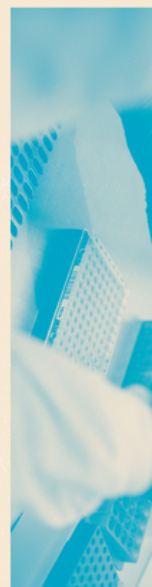
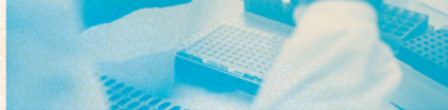
Meet our Team:

Jean-Raymond Guillard, Nurse and Metrology Referent, Medical Expertise and Data Intelligence

"Integrating metrology into our field sampling service was a challenging yet rewarding task, combining rigor and adaptability. I played a key role in establishing reliable processes to ensure precise measurements despite the constraints of working in the field. This experience has further strengthened my expertise and commitment to quality."

Benjamin Arias Carnero, Laboratory Technician and Metrology Referent, Environmental Hygiene and Human Biological Monitoring

"The double accreditation required a lot of time and effort on my part to meet the various applicable standards. However, the success of this achievement is primarily based on rigorous preparation and the commitment of the entire team to maintain consistent quality, where the precision and reliability of results are crucial for our analyses"



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Our 6 fields of expertise

Legal Medicine

The LNS Legal Medicine Department works mostly at the request of the Luxembourg judicial authorities, the police and other government bodies.

Its main activity areas are all aspects of forensic medicine, the genetic identification based on molecular biology methods, toxicological reports for autopsies and matters concerning living persons, the identification and testing of narcotic drugs and the control of drugs, food supplements or other products of unknown origin suspected of containing medicinal substances.

Key figures 2024

2,184 Samples analyzed by the forensic toxicology service in legal cases ("affaires judiciaires")

28 Low-threshold "umedo" examinations (Service médico-judiciaire)

3,112 Drug samples analyzed using HPLC/UV by the analytical chemistry service



Topic highlighted in the Department's video:

"Fire accelerant analysis"

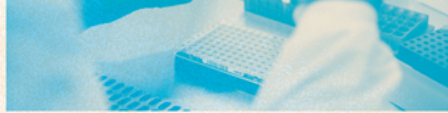
Meet our team:

Dr. Martine Schaul, Forensic Pathologist

"We greatly appreciate that the highly relevant analysis for fire accelerants in death investigations involving fire victims is now being offered within the Department".

Nicolas Villani, Laboratory technician

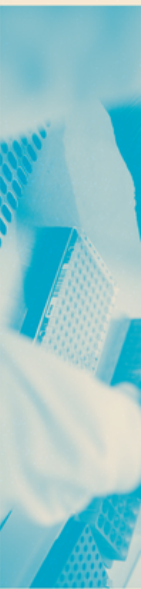
"I am very proud to have contributed to the development of the laboratory for fire debris investigation at the LNS. This is a brand new field of study within our Legal Medicine Department - and a first in Luxembourg".



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Our 6 fields of expertise

Medical Biology

The LNS Medical Biology Department offers a wide range of activities, including specialized biochemistry and hormone analysis, diagnosis of inborn errors of metabolism, and allergology. The Department is responsible for neonatal screening for Luxembourg and has developed the unique medical toxicology laboratory in the country. The LNS Medical Biology Department serves a diverse range of clients, including private laboratories, hospitals, as well as the general population encompassing occupational medicine, associations for drug addicts, correctional facilities, socio-educational centers, the military, and maternity clinics. Furthermore, the Department takes charge of the Centralised Samples Reception.

Key figures 2024

1,300 Different parameters

+32.2% Increase in activity within one year

87.2% Of analyses performed are accredited (by volume).



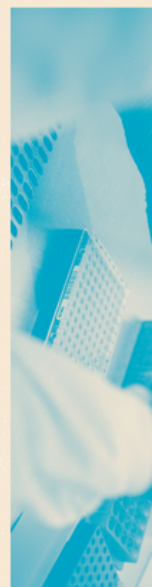
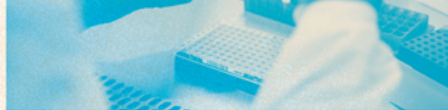
Topic highlighted in the Department's video:

"Newborn Screening Expands to SMA"

Meet our team:

Claudine Bruck, Océane Schlienger, Sandra Feyder and Frank Goetzinger, Laboratory Technicians

"This is the first time our Department is using a molecular biology technique. It allows us to grow, learn new methods, and it's very motivating to see our skills evolve in line with diagnostic needs."



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Our 6 fields of expertise

Microbiology

The Department of Microbiology of the LNS provides high-quality diagnostic services, accredited by the Luxembourg Office of Accreditation Services (OLAS), in bacteriology including mycology, virology, and sequencing, with an increasing focus on a syndromic approach and surveillance.

Our fruitful contributions are supported by a multidisciplinary team, including epidemiologists, bioinformaticians, software developers, and data engineers. The Department is actively involved in national and European projects related to surveillance, preparedness, and the development of action plans addressing antimicrobial resistance (AMR), all aimed at enhancing public health responses to infectious diseases. Furthermore, enhanced automation and digitalization have become paramount in our efforts to improve diagnostic efficiency and accuracy, ensuring timely delivery and responsiveness in all our services.

Key figures 2024

5,292 Pathogen sequencings

12,530 PCR analyses in virology

55,585 Serology analyses

43,458 Performed analysis



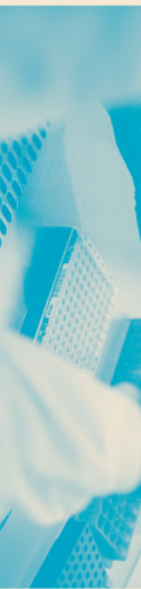
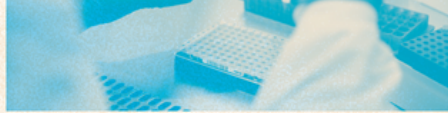
Topic highlighted in the Department's video:

"How the Department contributes to combat antimicrobial resistance (AMR)"

Meet our team:

Dr. Sc. Kirstin Khonyongwa, Epidemiologist and Dr. Sc. Sabrina Deroo, Scientific coordinator

"The Department of Microbiology is engaged in two EU co-funded projects: PANDOMIC (project 101112724) and JAMRAI (project 101127787) tackling antimicrobial resistance (AMR). The main objective of both projects is to improve One Health AMR Surveillance. Through these projects, we collaborate with international partners, exchange knowledge and expertise to strengthen AMR surveillance with national stakeholders."



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Our 6 fields of expertise

National Center of Genetics

The National Center of Genetics (NCG) of the LNS covers all areas of human genetics, including clinical genetics, genetic counselling and an extensive spectrum of genetic diagnostics, from conventional karyotyping to modern next generation sequencing (NGS).

The NCG offers genetic consultations and diagnostics to individuals and their families, e.g. in the context of familial predisposition to cancer, rare hereditary diseases, or prenatal genetics and family planning. In addition, we are continuously establishing new techniques and expanding our diagnostic portfolio to ensure state-of-the-art patient care.

Key figures 2024

2,540 Genetic Consultations

38,642 Genetic tests

8,260 Non-invasive Prenatal Tests



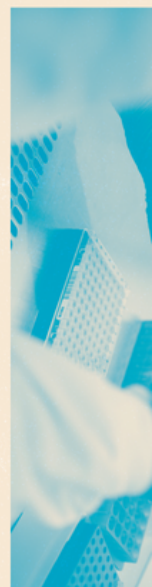
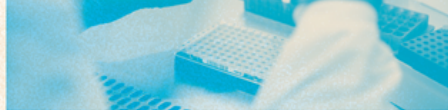
Topic highlighted in the Department's video:

"Introduction to Non-Invasive Prenatal Testing (NIPT)"

Meet our team:

Marizela Kulisic, PhD, Clinical Laboratory Scientist, Dr. Abdelkader Heddar, MD, PhD, Geneticist and Thierry Streng, Laboratory Assistant

"What makes NIPT unique is its ability to screen for chromosomal anomalies with high sensitivity and specificity, using nothing more than a maternal blood sample. For us, it means bringing cutting-edge genomics into routine prenatal care — safely, early, and without risk for the pregnancy."



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Our 6 fields of expertise

National Center of Pathology

The National Center of Pathology (NCP) offers the whole spectrum of cytological, histological and molecular diagnostics provided by a highly specialized team.

The Department is composed of two services: the Anatomical Pathology Service, in charge of histological analysis of biopsies, surgical specimens and the non-gynecological cytology and the Gynecological Cytology Service, responsible for the cervical cancer screening.

Key figures 2024

412,795 Analyses performed in the Anatomic Pathology Service

40 Tumor Boards attended per month

215,932 Analyses performed in the Cytology-Gynecology Service



Topic highlighted in the Department's video:

"Behind the scenes of the National Center of Pathology"

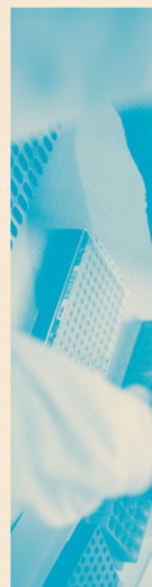
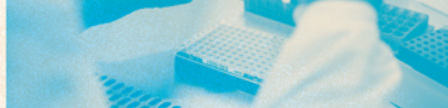
Meet our team:

Mijona Zelen, Quality Coordinator

"Quality in a diagnostic medical laboratory is not just a requirement —it is the foundation of trust in every result we deliver. My role is to build, apply, and improve quality systems that keep our work accurate, consistent, and safe. By making sure our daily work follows high standards, we help protect patients, support clinical decision-making, and reinforce the credibility of our laboratory."

Delphine Magard, Head of Operations

"Behind every diagnostic report, there are several processes that require compliance and accuracy. We need to ensure that every task is performed effectively and efficiently. As responsible of the Operations in Anatomic Pathology, my role comprises daily monitoring, strategy development and continuous improvement activities that help to maintain a safe working environment while processes meet technical and quality requirements."



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LNS Governance

GOVERNANCE BODIES

The LNS is a public institution managed by the Board of Directors. The management of the laboratory is entrusted to a Director assisted by the executive committee and a scientific advisory board.

BOARD OF DIRECTORS

The Board of Directors is the managing body of the LNS. It defines the general policy, organization and functioning of the laboratory in compliance with applicable laws, regulations and conventions.

Members as at 31 December 2024

Delegates from the Ministry of Health and Social Security

Dr Jean-Claude Schmit, vice-president

Dr Thérèse Staub

Mr Xavier Poos

Dr Marc Schlessler

Ms Lucienne Thommes

Mr. Tom Rausch

Delegates from the Ministry of Justice

M. Laurent Thyès

M. Georges Oswald

Delegate of the Ministry of Higher Education and Research

Ms Stéphanie Schott

Delegate of the Ministry of Economy

Dr Françoise Liners

Delegate of the Ministry of Finance

Mr Serge Hoffmann

Delegate from the the Ministry of Agriculture, Food and Viticulture

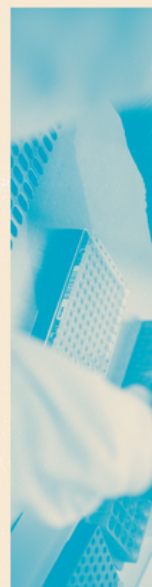
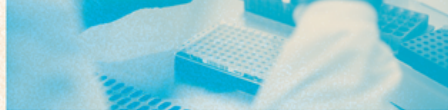
Mr Patrick Hau

Government-appointed Commissioner for Hospitals:

Mr Jean-Paul Freichel, observer

LNS staff representative

Ms Jessica Tapp



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LNS Governance

EXECUTIVE COMMITTEE

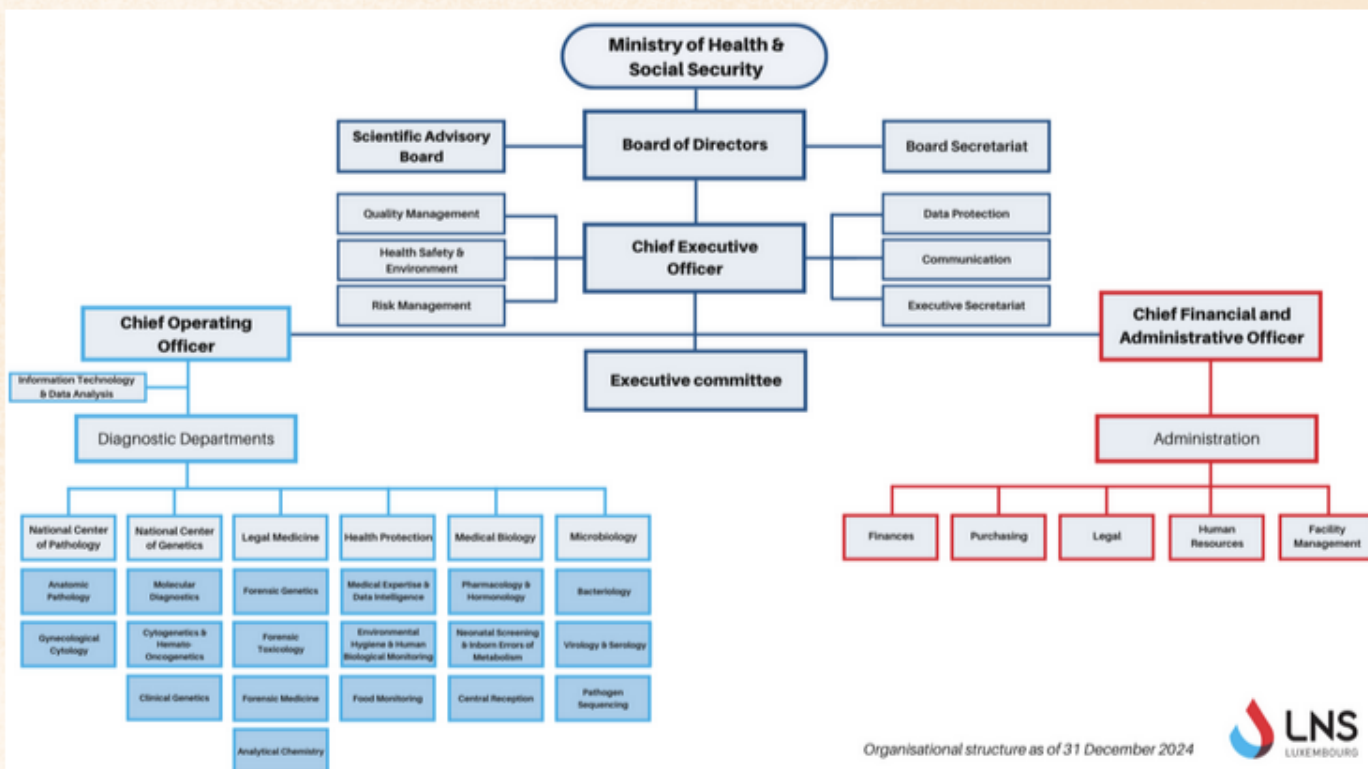
The executive committee, composed of the Heads of the Departments, the Heads of the Diagnostic centers, the Director, the Chief Financial and Administrative Officer and the Chief Operating Officer, meets at regular intervals to coordinate the activity of the institution.

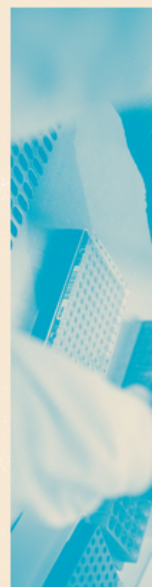
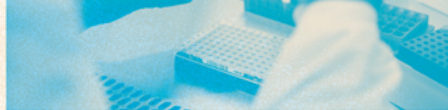
Situation as at 31 December 2024

Chief Financial and Administrative Officer
Ms Safaâ Moujahid

Chief Operating Officer
Dr Thomas Dentzer

ORGANISATION CHART





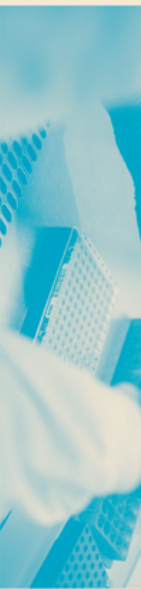
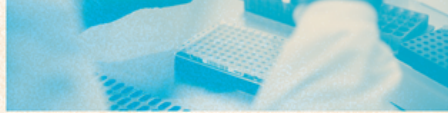
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Publications

National Center of Pathology

- **Integrative genomic and transcriptomic profiles from a prospective cervical cancer study (RAIDs).** Maud Kamal; Solenn Barraud; Lolita Lecompte; Maral Halladjian; Emmanuelle Jeannot; Elodie Girard; Sylvain Baulande; Patricia Legoix; Fabrice Lecuru; Léa Pauly; Mathilde Saint-Ghislain; Stacy Cyrille; Célie Dupain; Constance Lamy; **Olfa Chouchane-Mlik; Alexandra Oniga; Michel Mittelbronn**; Christophe Le Tourneau; Aurélien Latouche; Nicolas Servant; Suzy Scholl; Ivan Bièche.
- **The role of [18 F]FDOPA PET as an adjunct to conventional MRI in the diagnosis of aggressive glial lesions.** Zinsz A, Pouget C, Rech F, Taillandier L, Blonski M, Amlal S, Imbert L, Zaragori T, Verger A. Eur J Nucl Med Mol Imaging. 2024 Jul;51(9):2672-2683. doi: 10.1007/s00259-024-06720-y. Epub 2024 Apr 19. PMID: 38637354.
- **Staging of endometrial cancer. An illustrated guide to understand and apply the 2023 FIGO system.** A. García Bolado, E. Julián Gómez, D. Val Garíjo. Radiología, 2024, ISSN 0033-8338. <https://doi.org/10.1016/j.rx.2024.06.004>.
- **Systematic assessment of tumor necrosis at baseline in cervical cancer – An independent factor associated with poor outcome.** Chouchane-Mlik O, Oniga A, Latouche A, Halladjian M, Kleine-Borgmann FB, Gérardy JJ, Mittelbronn M, Kamal M, Scholl SM. Hum Pathol. 2024 Jan;143:62-70. doi: 10.1016/j.humpath.2023.12.003. Epub 2023 Dec 20. PMID: 38135059.
- **Digital cytology with machine learning compared to conventional microscopy for anal cytology: A preliminary study.** Rene Gerhard; Cioh Rivero Colmenarez; Gaël Hammer; Corinne Selle. Cytopathology. 2024;35(Suppl. 1):5–44. DOI: 10.1111/cyt.13404
- **International Society of Urological Pathology Consensus Conference on Current Issues in Bladder Cancer. Working Group 4: Molecular Subtypes of Bladder Cancer-Principles of Classification and Emerging Clinical Utility.** Joshua I Warrick 1, Hikmat Al-Ahmadie 2, David M Berman 3, Peter C Black 4, Thomas W Flaig 5, Mattias Höglund 6, Lukas Bubendorf 7, Theodorus H van der Kwast 8, Liang Cheng 9; Members of the ISUP Bladder Tumor Consensus Panel. Collaborators: * Members of the ISUP Bladder Tumor Consensus Panel: Adebowale Adeniran, Hikmat Al-Ahmadie, Fernando Algaba, Yves Allory, Selina Bhattarai, Peter Black, David Berman, Simone Bertz, Lukas Bubendorf, Birgitte Carlsen, Rita Carvalho, Liang Cheng, Obinna Chijioke, Yong Mee Cho, Eva Comperat, Isabela di Cunha, Julien Dagher, Isabella de Cunha, Brett Delahunt, Michelle Downes, Thomas Flaig, Achim Fleischmann, **Cosmin Florescu**, Jacqueline Fontugne, Vera Genitsch, Guro Horni Gløersen, Michael von Gunten, Rainer Grobholz, Donna HanselArndt Hartmann, Loren Herrera Hernandez, Mattias Hogland, Jiaoti Huang, Brad Jensen, Kenneth Iczkowski, Rafael Jimenez, Bojana Jovanovic, Ashish Kamat, Jens Koellermann, Trevor Levin, Fredrik Liedberg Antonio Lopez-Beltran, Anand C Loya, Marianne Lyngra, Teresa McHale, Khadidja Mokeddem, George Netto, Maya Nourieh, Declan O'Rourke, **Irina-Alexandra Ostahi**, Gladell Paner, Maria M Picken, Flavia Guzman Pineda, Camelia Radulescu Maria Raspollini, Henning Reis, Shi Ruoyu, Hemamali Samaratunga, Remi Semba, Nigam Shah, Steven Shen, Steven Smith, Tovia Smith, John Srigley, Sueli Suzigan, Nicole Swarbrick, Ildiko Szalay, Inger Talleraas, Jean-Christophe Tille, Marieta Toma, Isabel Trias, Toyonori Tsuzuki, Theodorus van der Kwast, Bas van Rhijn, Murali Varma, Sofie Verbeke, Sangeeta Verma, Tatjana Vlajnic, Ljiljana Vlatkovic, Anne Warren, Joshua Warrick, Sean Williamson, Sara Wobker, Clifton Woods, Chen Yang, Ghilsuk Yoon.
- **Neurooncology: 2024 update.** Mittelbronn M. Free Neuropathol. 2024 Sep 27;5:21. doi: 10.17879/freeneuropathology-2024-5809. eCollection 2024 Jan. PMID: 39385753.
- **Metformin impacts the differentiation of mouse bone marrow cells into macrophages affecting tumour immunity.** Scafidi A, Lind-Holm Mogensen F, Campus E, Pailas A, Neumann K, Legrave N, Bernardin F, Pereira SL, Antony PMA, Nicot N, **Mittelbronn M**, Grünewald A, Nazarov PV, Poli A, Van Dyck E, Michelucci A. Heliyon. 2024 Sep 11;10(18):e37792. doi: .1016/j.heliyon.2024.e37792. eCollection 2024 Sep 30. PMID: 39315158



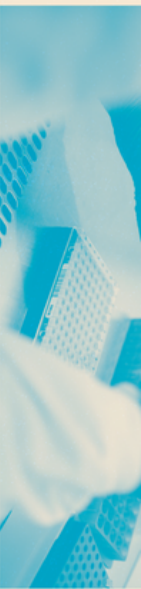
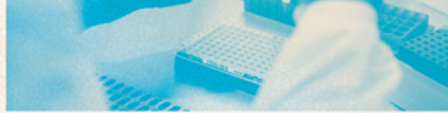
2024

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Publications

National Center of Pathology

- [A Th17 cell-intrinsic glutathione/mitochondrial-IL-22 axis protects against intestinal inflammation.](#) Bonetti L, Horkova V, Grusdat M, Longworth J, Guerra L, Kurniawan H, Franchina DG, Soriano-Baguet L, Binsfeld C, Verschueren C, Spath S, Ewen A, Koncina E, **Gérardy JJ**, Kobayashi T, Dostert C, Farinelle S, Härm J, Fan YT, Chen Y, Harris IS, Lang PA, Vasiliou V, Waisman A, Letellier E, Becher B, **Mittelbronn M**, Brenner D. Cell Metab. 2024 Aug 6;36(8):1726-1744.e10. doi: 10.1016/j.cmet.2024.06.010. Epub 2024 Jul 9. PMID: 38986617
- [Machine Learning-Assisted Classification of Paraffin-Embedded Brain Tumors with Raman Spectroscopy.](#) Klamminger GG, Mombaerts L, Kemp F, Jelke F, Klein K, Slimani R, Mirizzi G, Husch A, Hertel F, **Mittelbronn M**, Kleine Borgmann FB. Brain Sci. 2024 Mar 23;14(4):301. doi: 10.3390/brainsci14040301. PMID: 38671953.
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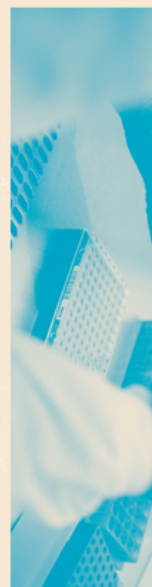
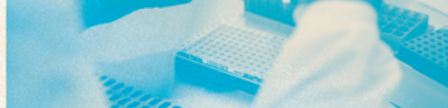
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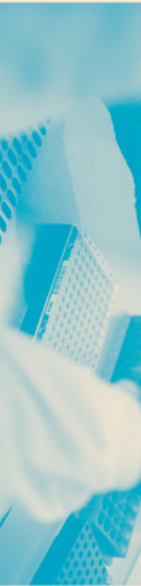
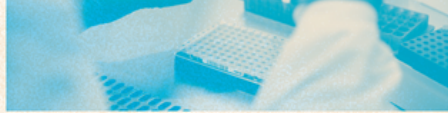
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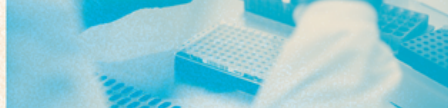
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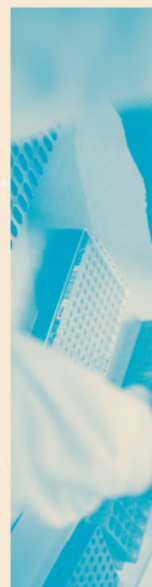
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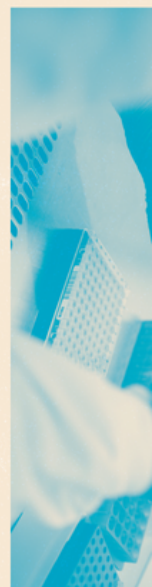
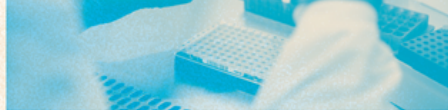
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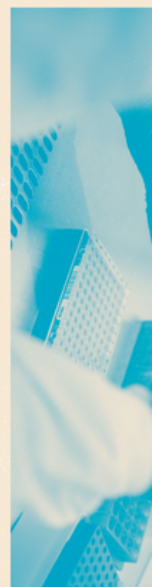
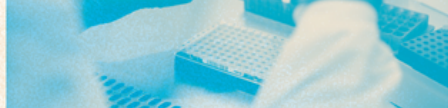
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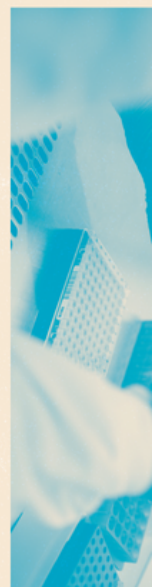
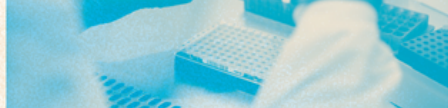
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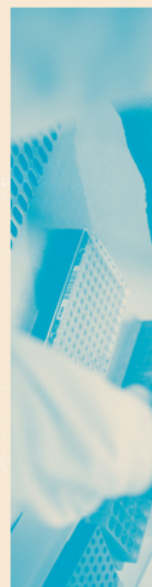
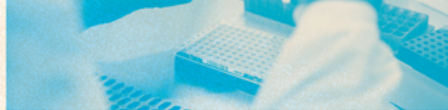
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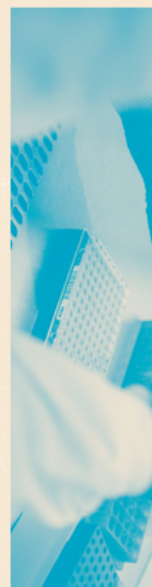
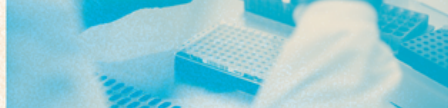


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FINANCIAL REPORT

2024



ASSETS

2024

2023

FIXED ASSETS

Intangible assets

Concessions, patents, licenses, trademarks and similar rights and assets, if they were acquired for valuable consideration

418,667.89

437,629.52

Payments on account and intangible assets under development

97,720.00

28,886.25

516,387.89

466,515.77

Tangible assets

Land and buildings

81,823,689.35

85,985,367.54

Plant and machinery

5,811,363.16

6,529,780.84

Other fixtures and fittings, tools and equipment

847,057.00

831,875.58

Payments on account and tangible assets in the course of construction

2,640,581.33

996,377.22

91,122,690.84

94,343,401.18

Total fixed assets

91,639,078.73

94,809,916.95

CURRENT ASSETS

Stocks

Raw materials and consumables

3,582,125.26

3,568,200.41

Debtors - Trade debtors

Becoming due and payable within one year

6,104,381.72

6,073,779.62

Debtors - Other debtors

Becoming due and payable within one year

27,062,826.19

27,986 899.11

Cash at bank and in hand

22,729,046.92

20,209,928.39

Total current assets

59,326,685.13

57,838,807.53

Prepayments

1,155,324.53

1,286,079.93

Total assets

152,272,783.35

153,934,804.41

CAPITAL, RESERVES AND LIABILITIES

2024

2023

CAPITAL AND RESERVES

Profit or loss brought forward

21,819,390.15

14,682,363.11

Profit or loss for the financial year

(12,492,957.65)

7,137,027.04

Capital investment subsidies

87,442,032.09

91,560,887.46

Total capital and reserves

96,768,464.59

113,380,277.61

CAPITAL, RESERVES AND LIABILITIES

2024

2023

PROVISIONS

Other provisions

3,441,297.42

3,631,894.77

CREDITORS

Trade creditors

Becoming due and payable within one year

4,720,675.47

4,312,135.09

Other creditors

Tax authorities

331,529.72

-

Social security authorities

1,587,587.77

1,490,437.84

Other creditors becoming due and payable within one year

41,830,728.77

26,009,333.36

Total creditors

48,470,521.73

31,811,906.29

Deferred income

3,592,499.61

5,110,725.74

Total capital, reserves and liabilities

152,272,783.35

153,934,804.41

PROFIT AND LOSS ACCOUNT

2024

2023

NET TURNOVER

53,726,148.50

49,422,294.18

OTHER OPERATING INCOME

39,470,055.09

44,651,596.62

RAW MATERIALS AND CONSUMABLES AND OTHER EXTERNAL EXPENSES

Raw materials and consumables

(15,480,887.75)

(12,553,506.16)

Other external expenses

(24,975,696.79)

(22,907,907.28)

STAFF COSTS

Wages and salaries

(31,899,548.69)

(28,595,224.71)

Social security costs

Relating to pensions

(2,426,142.64)

(2,123,078.37)

Other social security costs

(1,233,281.73)

(1,098,172.38)

VALUE ADJUSTMENT

in respect of formation expenses and of tangible and intangible fixed assets

(8,377,115.24)

(17,255,154.60)

in respect of current assets

(354,521.39)

-

OTHER OPERATING EXPENSES

(20,998,530.00)

(2,476,861.10)

OTHER INTEREST RECEIVABLE AND SIMILAR INCOME

Other interest and similar income

59,677.92

74,147.12

INTEREST PAYABLE AND SIMILAR EXPENSES

Other interests and similar expenses

(3,114.93)

(1,106.27)

Profit or loss for the financial year**(12,492,957.65)****7,137 027.04**